

## Advantages of eLearning

### Computer-based Training (CBT) and Web-based Training (WBT)

#### Advantages

- ✓ Easy delivery.
- ✓ Eliminates travel time and expense.
- ✓ 24/7 anywhere access.
- ✓ Ensure training is consistent.
- ✓ Creates more compelling learning with rich media - improves retention.
- ✓ Enhances instructor-led training.
- ✓ Multi-platform capabilities (Windows/Mac).
- ✓ Requires less technical support.
- ✓ Learners control the pace.
- ✓ Interactivity with other learners through virtual classrooms.
- ✓ Ability to register users, access course catalogues, record learner data, launch courses, and run reporting (with the use of a Learning Management System).
- ✓ Achieves measurable ROI.

#### Disadvantages

- ✗ Browser limitations.
- ✗ Limited bandwidth slows performance for audio/video and animation.